

**Report  
Of  
THREE DAYS TRAINING WORKSHOP  
ON  
EMPLOYABILITY SKILLS  
DEVELOPMENT**

**Organized By:**



**RAJARAMBAPU COLLEGE OF  
PHARMACY, KASEGAON.**

**Tal Walwa Dist Sangli**

**In association with**

**RUBICON SKILL DEVELOPMENT PVT.  
LTD., PUNE**

**16, 17 and 18 October 2019**

## EMPLOYABILITY SKILLS DEVELOPMENT

Three Days workshop on “Employability Skills Development” was organized at Rajarambapu College of Pharmacy, Kasegaon from 16<sup>th</sup> October to 18<sup>th</sup> October 2019 in association with Rubicon Skill Development Pvt. Ltd., Pune for the students of B. Pharm. final year and M. Pharm. second year. Objectives of the workshop were to enhance self-confidence, to master the effective interview skills, to encourage the students with right attitude, to enhance effective communication skills, to learn the corporate etiquettes, to learn to create impressive personality and body language, to learn email etiquettes, etc.

The workshop was inaugurated by Hon. Principal Dr. C. S. Magdum, Dr. S. K. Mohite, Vice Principal, Dr. M. M. Nitalikar, Training and Placement Officer, Dr. M. A. Bhutkar Academic incharge, trainers Shri. Deepak Parmar and Shri. Manoj Pamnani.



Dr. C. S. Magdum guided the students

In his address, Dr. C. S. Magdum urged the students to participate actively. He also highlighted the importance of soft skills in getting employment. He emphasized that the pharmaceutical industries are emerging and developing in very fast speed but they are facing the challenge of skilled manpower. He also focused on the importance of workshop like personality development and motivated the students to grab this kind of opportunities. He congratulated the Training and Placement department for organizing such workshop. Dr. M. M. Nitalikar delivered the concept note of the workshop highlighting the aim and objective of the workshop.

Vote of thanks was proposed by Dr. M. A. Bhutkar. 124 students were participated in the workshop.



Dr. M. M. Nitalikar explained objectives of the workshop



Dr. C. S. Magdum felicitated Shri. Deepak Parmar



Dr. S. K. Mohite felicitated Shri. Manoj Pamnani



Many faculty members and students attended the inauguration programme.

### Day 1 (16/10/2019)

First session was started with “Understanding oneself: Personality”. In this session, participants interacted themselves in such a way that each participant introduced his/her next person so as to understand one’s personality very briefly. In this session trainers Shri. Deepak Parmar and Shri. Manoj Pamnani explained about SWOT analysis and presentation skills.

Group activities were conducted to make the students understand about communication skills and mutual understanding. Participants were asked to present different skills, communication skills, listening skills (how the distortion of message take place in chain of people), co-ordination in team.



Trainer Shri. Deepak Parmar



Trainer Shri. Manoj Pamnani





## Day 2 (17/10/2019)

On the second day of the workshop, the trainers continued their sessions with “Thinking Skills & Critical Pedagogy”. They explained the Importance of body language in corporate field. Email and telephone etiquettes were practiced along with practice of resume writing. Grooming was explained with the tips for preparation for interview. Group activities including pen activity, See and Do action, paper tower making were conducted wherein message distortion and team building was demonstrated.



## Day 3 (18/10/2019)

On third day of the workshop, the trainers made the students to appear for group discussion. Different topics were given for group discussion, the students were enthusiastically participated. Mock personal interviews were conducted and suggestions were given by the trainers to the students wherever required.

Many of the students gave very positive feedback about the workshop that the workshop was very fruitful.





Active participation of students in Group discussion



Active participation of students in Mock interview



Very positive feedback by students about the workshop

The workshop was concluded with of vote of thanks by Dr. M. M. Nitalikar. Participation certificates were given to all attendees.



Vote of thanks by Dr. M. M. Nitalikar



Distribution of certificates to the participants by Shri. P. A. Patil, Shri. Deepak Parmar, Shri. Manoj Pamnani and Dr. M. M. Nitalikar





The workshop ended with a group photograph.